Sexual orientation is one of the nine protected characteristics defined by the Equality Act (2010). The Act and the corresponding public sector Equality Duty (section 149 of the Act) contain a legal obligation for all public sector bodies to pay due regard to the needs of lesbian, gay and bisexual (LGB) people in the design and delivery of services, and to ensure (and be able to demonstrate) that people are not discriminated against based upon their sexual orientation.

Sexual Orientation Monitoring (SOM) is essential in order for such bodies to comply with the requirements of the Equality Duty.

This fundamental standard provides the mechanism for recording the sexual orientation of all patients and service users aged 16 years and over across the whole of health and social care in England.

All new data sets with a business requirement to collect sexual orientation data will be expected to adopt this sexual orientation monitoring (SOM) fundamental standard, and existing data sets already reporting SEXUAL ORIENTATION CODE will be required to change to the new values at their next iteration.

This Change Request adds the supporting definitions and values for Person Stated Sexual Orientation to the NHS Data Model and Dictionary to support the Sexual Orientation Monitoring Information Standard.

To view a demonstration on "How to Read an NHS Data Model and Dictionary Change Request", visit the NHS Data Model and Dictionary help pages at: http://www.datadictionary.nhs.uk/Flash_Files/changerequest.htm.

Note: if the web page does not open, please copy the link and paste into the web browser.
Summary of changes:

**Class Definitions**
PERSON STATED SEXUAL ORIENTATION
SEXUAL ORIENTATION

New Class
Changed Description

**Attribute Definitions**
CATEGORY VALUED PERSON OBSERVATION TYPE
PERSON STATED SEXUAL ORIENTATION CODE
SEXUAL ORIENTATION CODE

Changed Description
New Attribute
Changed Description

**Data Elements**
PERSON STATED SEXUAL ORIENTATION CODE
SEXUAL ORIENTATION (CURRENT)

New Data Element
Changed Description

Date: 21 September 2017
Sponsor: Mark Davies, Director, Population Health Directorate, Department of Health

Note: New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

PERSON STATED SEXUAL ORIENTATION

Change to Class: New Class

The stated physical and emotional attraction a PERSON feels towards one sex or another (or both).

SEXUAL ORIENTATION will be replaced with PERSON STATED SEXUAL ORIENTATION, which is the most recent approved national information standard to describe the required definition.

PERSON STATED SEXUAL ORIENTATION

Change to Class: New Class

Attributes of this Class are:
PERSON STATED SEXUAL ORIENTATION CODE
PERSON STATED SEXUAL ORIENTATION

Change to Class: New Class

Each PERSON STATED SEXUAL ORIENTATION may be the category for one or more CATEGORY VALUED PERSON OBSERVATION.

SEXUAL ORIENTATION

Change to Class: Changed Description

The SEXUAL ORIENTATION of a PERSON.

SEXUAL ORIENTATION will be replaced with PERSON STATED SEXUAL ORIENTATION, which is the most recent approved national information standard to describe the required definition.

CATEGORY VALUED PERSON OBSERVATION TYPE

Change to Attribute: Changed Description

The type of CATEGORY VALUED PERSON OBSERVATION.

National Codes:

01 ALCOHOL STATUS (Retired 1 January 2013)
02 ASPIRIN THERAPY LOCATION (Retired July 2012)
03 BLEED COMPLICATION (Retired July 2012)
04 ETHNIC CATEGORY
05 JOINT REPLACEMENT REVISION CLASSIFICATION (Retired 1 April 2012)
06 LANGUAGE
07 MENTAL HEALTH ACT LEGAL STATUS CLASSIFICATION
08 PATIENT CLINICAL GROUP (Retired July 2012)
09 PERFORMANCE STATUS
10 PERSON GENDER
11 PERSON MARITAL STATUS
12 SARCOMA PREDISPOSING CONDITION (Retired 1 January 2013)
13 SKIN LYMPHOMA MORPHOLOGY (Retired 1 January 2013)
14 ACCOMMODATION
15 SEXUAL ORIENTATION
16 RELIGIOUS OR OTHER BELIEF SYSTEM AFFILIATION
PERSON STATED SEXUAL ORIENTATION CODE

Change to Attribute: New Attribute

The PERSON STATED SEXUAL ORIENTATION of a PERSON.

SNOMED CT Subset Metadata:

- Subset Name: Sexual orientation
- Subset Original Id: 747810000001311
- Refset FSN: Sexual orientation findings simple reference set (foundation metadata concept)
- Refset Id: 999003081000000103

For further details relating to the SNOMED CT Subset Metadata, see the Data Dictionary for Care (DD4C) website at: Sexual orientation.

National Codes:

1 Heterosexual or Straight
2 Gay or Lesbian
3 Bisexual
4 Other sexual orientation not listed
PERSON STATED SEXUAL ORIENTATION CODE will be replaced with PERSON STATED SEXUAL ORIENTATION CODE, which is the most recent approved national information standard to describe the required definition.

This attribute is also known by these names:

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<thead>
<tr>
<th>Context</th>
<th>Alias</th>
</tr>
</thead>
<tbody>
<tr>
<td>snomedctsubsetoriginalid</td>
<td>74781000000131</td>
</tr>
<tr>
<td>snomedctrefsetname</td>
<td>Sexual orientation findings simple reference set (foundation metadata concept)</td>
</tr>
<tr>
<td>snomedctsubsetname</td>
<td>Sexual orientation</td>
</tr>
<tr>
<td>snomedctrefsetid</td>
<td>999003081000000103</td>
</tr>
</tbody>
</table>

PERSON STATED SEXUAL ORIENTATION CODE

Change to Attribute: New Attribute

PERSON STATED SEXUAL ORIENTATION CODE

Data Elements:

PERSON STATED SEXUAL ORIENTATION CODE

SEXUAL ORIENTATION CODE

Change to Attribute: Changed Description

The SEXUAL ORIENTATION of a PATIENT.

National Codes:

1  Heterosexual
2  Gay/Lesbian
3  Bi-sexual
4  PERSON asked and does not know or is not sure *
Z  Not Stated (PERSON asked but declined to provide a response) *

Note: * Code not to be used for the Genitourinary Medicine Clinic Activity Data Set.
**PERSON STATED SEXUAL ORIENTATION CODE** will be replaced with **PERSON STATED SEXUAL ORIENTATION CODE**, which is the most recent approved national information standard to describe the required definition.

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**PERSON STATED SEXUAL ORIENTATION CODE**

Change to Data Element: New Data Element

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<tbody>
<tr>
<td>National Codes:</td>
<td>See <strong>PERSON STATED SEXUAL ORIENTATION CODE</strong></td>
</tr>
<tr>
<td>Default Codes:</td>
<td>9 - Not Known (Not Recorded)</td>
</tr>
</tbody>
</table>

**Notes:**

**PERSON STATED SEXUAL ORIENTATION CODE** is the same as attribute **PERSON STATED SEXUAL ORIENTATION CODE**.

**SEXUAL ORIENTATION (CURRENT)** will be replaced with **PERSON STATED SEXUAL ORIENTATION CODE**, which is the most recent approved national information standard to describe the required definition.

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**PERSON STATED SEXUAL ORIENTATION CODE**

Change to Data Element: New Data Element

| **PERSON STATED SEXUAL ORIENTATION CODE** |

**SEXUAL ORIENTATION (CURRENT)**

Change to Data Element: Changed Description

<table>
<thead>
<tr>
<th>Format/Length:</th>
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</tr>
</thead>
<tbody>
<tr>
<td>National Codes:</td>
<td>See <strong>SEXUAL ORIENTATION CODE</strong></td>
</tr>
<tr>
<td>Default Codes:</td>
<td>9 - Unknown</td>
</tr>
</tbody>
</table>

**Notes:**

**SEXUAL ORIENTATION (CURRENT)** is the same as attribute **SEXUAL ORIENTATION CODE**.
SEXUAL ORIENTATION (CURRENT) is the current SEXUAL ORIENTATION of a PERSON.

For the purposes of the Genitourinary Medicine Clinic Activity Data Set, National Codes '4 PERSON asked and does not know or is not sure' and 'Z Not Stated (PERSON asked but declined to provide a response)' cannot be used.

National Codes 4 and Z should be mapped to '9 Unknown' for central reporting purposes.

SEXUAL ORIENTATION (CURRENT) will be replaced with PERSON STATED SEXUAL ORIENTATION CODE, which is the most recent approved national information standard to describe the required definition.

For enquiries about this Change Request, please email information.standards@nhs.net